

1 New §208.13(3) states that the adopted procedures related to the operation of the family leave
2 pool will be published in the department’s Human Resources Manual.

3 New §208.13(4) requires all donations to the family leave pool be voluntary.

4 **SUMMARY OF COMMENTS.**

5 No comments on the proposed new §208.13 were received.

6 **STATUTORY AUTHORITY.** The department adopts new §208.13 under Transportation §1002.001 and
7 Government Code §661.022(c).

8 Transportation Code §1002.001 authorizes the board to adopt rules that are necessary and
9 appropriate to implement the powers and the duties of the department.

10 Government Code §661.022(c) requires the board to adopt rules related to the operation of the
11 department’s family leave pool.

12 **CROSS REFERENCE TO STATUTE.** Government Code §661.021-661.028.

13 **TEXT.**

14 **Subchapter C. FAMILY LEAVE POOL**

15 **43 TAC §208.13**

16 §208.13. Family Leave Pool. A family leave pool is established to provide eligible employees more
17 flexibility in bonding and caring for children during a child's first year following birth, adoption, or foster
18 placement, or caring for a seriously ill family member or the employee, including pandemic-related
19 illnesses or complications caused by a pandemic.

20 (1) The director of human resources is designated as the pool administrator.

21 (2) The pool administrator, with the advice and consent of the executive director, will
22 establish operating procedures consistent with the Government Code, Chapter 661, Subchapter A-1
23 (relating to State Employee Family Leave Pool).

