

Payment Ter	rms: <b>NET30</b> Freight Terms: See Detail Below	Ship Via: <b>US Mail</b>	PCC: 0 Date: 08/26/14	PO Method: I	DG Dispatch: Dispatch Rev Dt: 06/23/16 Via Print		
PLEASE NOTE: ADDITIONAL TERMS AND CONDITIONS MAY BE LISTED AT THE END OF THE PURCHASE ORDER.							
Vendor:	FBM HOLDINGS LLC DBA BLR PO BOX 5094 BRENTWOOD TN 370245094 <b>United States</b>			Ship To:	1P12 - Finance Admin Services 4000 Jackson Avenue Austin TX 78731 United States		
Vendor ID:	1274757403 1			Bill To:	4000 Jackson Avenue Austin TX 78731 United States		
Purchaser: Phone: Fax: Email:	Rhonda Lee Gips 512/465-4199 512/465-5641 Rhonda.Gips@txdmv.gov			Fax: Email:	DMV_FIN-INVOICES@TxDMV.gov		
PO Inform	nation:						
POCN 2 - 1/23/2015 Changed I POCN 3 - Added Lin Payment: Payment v itemized ir invoice. Al invoices re duplicate i company i in a timely correct inv	will be made in accordance with the nvoice showing the purchase order n Il electronic invoices shall be sent to eceived at the email address will be f invoices, please do not send other co name (as it appears on the invoice) a r manner. TxDMV will not incur any p voice, whichever is later.	s Leach on. rg Texas Prompt Payme umber, payee ID., rer DMV_FIN-INVOICES illed for future referen- opies of this invoice vi and the purchase orde enalty for late paymen	nt Act, TGC, Subtitle F, Ch mit to address, and phone r @TxDMV.gov (note: There ce and you will receive a re ia regular mail, fax or other er number in the subject lin- nt if payment is made in 30	number on invoi is an undersco ceipt confirmati means. On ema e to assist in ide			
	rrants will not be issued to a vendor		as Identification Number.				
"Direct Pu	blication Not Available from any othe	er source"					
decrease	es): are estimated: TxDMV does not gua the quantity(ies) of the purchase ord otice of any requirements for any incr	er at the same origina	al terms and conditions. The				
needs dict	rders will be allowed only if unforese tate changes. All changes shall be in h a Purchase Order Change Notice (	the scope of original	work. No verbal change or		reasing quantities or if the department nitted. All change orders must be in		

POCN #1 - 8/26/2014 - Added line item number 2 to exercise the 1st renewal option.

**Authorized Signature** Khonda DUDS, CTPM

<u>07/27/2016</u>



## Texas Department of Motor Vehicles Business Unit # 60800 Purchase Order # 1400030 Purchase Order Change Notice (# 3)

Line-Sch	Line Description	Class/Item	Quantity	UOM	Unit Price	Extended Amt	Due Date
	<b>`</b>						
1-1	Hrhero: Texas Employment Law Letter Subscription.Period of service 9-1-2013 through 8-31-2014.1 year subscription for Texas Department of Motor Vehicles Office of General Counsel.This purchase order may be renewed at the same Terms and Conditions	956/49	0.0001	YR	\$0.00	\$0.00	08/31/2014
						Schedule Total	\$0.00
Contract II 1400030	<u>):</u>						
					Ite	m Total for Line # 1	\$0.00
2-1	Hrhero: Texas Employment Law Letter Subscription.Period of service 9-1-2014 through 8-31-2015.1 year subscription for Texas Department of Motor Vehicles Office of General Counsel.1st renewal option.Email Address: GCO_General@txdmv.govPa sswor	956/49	1.0000	YR	\$367.00	\$367.00	08/31/2014
						Schedule Total	\$367.00
Contract II 1400030	<u>):</u>						
					Ite	m Total for Line # 2	\$367.00

<u>07/27/2016</u>



Line-Sch	Line Description	Class/Item	Quantity	UOM	<b>Unit Price</b>	Extended Amt	Due Date
3-1	Renewal of Subscription to HR Hero Texas Employment Law Newsletter	956/49	1.0000	YR	\$479.00	\$479.00	09/01/2015
	Period of Service: 9/1/15 through 8/31/16						
						Schedule Total	\$479.00
Contract II 1400030	<u>):</u>			<u>Req</u> 0000	<u>ID:</u> 0001364		
	General Counsel Email address: C txdmv2014.	GCO_General@	txdmv.gov		Iten	n Total for Line # 3	\$479.00
4-1	Renewal of Subscription to HR Hero Texas Employment Law Newsletter	956/49	1.0000	YR	\$479.00	\$479.00	08/31/2016
	Period of Service: 9/1/16 through 8/31/17						
	Customer Number: 5536086						
						Schedule Total	\$479.00
Contract IE 1400030	<u>).</u>			<u>Req</u> 0000	<u>ID:</u> 0003012		
					Iten	n Total for Line # 4	\$479.00
						Total PO Amount	\$1,325.00
	nts, Shipping papers, invoices and orized by Purchaser prior to Ship		ce must be identif	fied with our P	urchase Order N	Number. Over shipments w	ill not be accepted

Texas Department of Motor Vehicles Standard Terms and Conditions can be found at: http://www.txdmv.gov/contractors-vendors

Authorized Signature	
Rhonda Kips, crpm	
Thomas Nys, CIPM	
	<u>07/2</u>

<u>07/27/2016</u>



## RECEIVED

JUN 1 3 2016





TxDMV PO Box 5094 | Brentwood, TN 37024-5094 OFFICE OF GENERAL COUNSEL (800) 727-5257 | service@blr.com

> Office of General Counsel **Texas Dept of Motor Vehicles** 4000 Jackson Ave 002578

T15 P1 - 2578

Austin, TX 78731-6007

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	HRhero.com	MLeeSmith.com		
Choose payment option:	RENEWAL	PREMIUM VOUCHER		
Check enclosed Q Vis Mastercard Q AMEX	a One-Year Ren Save even			
Name on card		ewal, \$829.63 – Save \$191.60  newal, \$1,166.66 – Save \$359.25		
Card #	Customer N	).: 17238051 lo.: 5536086		
Expiration date	Offer code: Date: 6/1/20			
Signature	TOTAL DU	E: \$518.52		

**RETURN THIS PORTION OF VOUCHER WITH YOUR PAYMENT** PUBCODE: TXEMP

SUB. EXP. DATE: 7/1/2017

REMITTANCE COPY

PLEASE PAY THIS AMOUNT

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QUANTITY	PRODUCT	DESCRIPTION		EXTENSION
1 YEAR RENEWAL	TXEMP	Texas Employment Law Letter		\$479.00
		ADVANCE RENEWAL NOTICE		
		Don't miss your chance to save!		
		As a current subscriber, you know the extensive benefits and co of <b>Texas Employment Law Letter.</b>	onvenience	
		Workplace issues and noncompliance can quickly become costly hea on top of employment law changes and learn best practices to elimina pitfalls and avoid unnecessary costs.	daches. Stay ate legal	
		Ensure you have uninterrupted service with Texas Employment Law boost confidence that you're staying up-to-date on essential policies a using Texas Employment Law Letter.		
	-	Renew now and lock in today's low price for an additional 12 me longer. Guarantee your peace of mind with uninterrupted servic continue getting access to this valuable training tool.		
		And for additional savings, choose a 2-year renewal and save \$ a 3-year to save \$359.25!	5191.60 or	
		Don't DelayRenew Today!		
		Offer expires July 15, 2016		
		/1 DEFA	SUBTOTAL	\$479.0
Simplify Compliance		Terms: Net 30 days Federal ID#: 27-4757403	TAX SHIPPING TOTAL	\$39.5 \$0.0 \$518.5

CHANGE OF ADDRESS: PLEASE MAKE ADDRESS CORRECTIONS ON REMITTANCE COPY

HERBOWER