Texas Department of Motor Vehicles

Business Unit # 60800
Purchase Order # 0000018142

Payment Terms:	Freight Terms:	Ship Via:	PCC:	PO Date:	PO End Date:	PO Method:	Dispatch:	Rev Dt:
NET30	FOB Destination	NA	I	08/25/2026	08/31/2027	CP	Dispatch Via Print	

PLEASE NOTE: ADDITIONAL TERMS AND CONDITIONS MAY BE LISTED AT THE END OF THE PURCHASE ORDER.

Vendor: NEOS CONSULTING GROUP, LLC
PO BOX 12986
AUSTIN TX 787112986
United States

Ship To: 1P00 - TxDMV Warehouse
4000 Jackson Avenue
Austin TX 78731
United States

Ship To Attention: Andrew Ortegon

Bill To: 4000 Jackson Avenue
Austin TX 78731
United States

Vendor ID: 1562314260 9 000

Purchaser: Matthew Terrell Windham
Phone: 512/465-5808
Fax: 512/465-5641

Bill To Fax:

Email: Matthew.Windham@txdmv.gov

Bill To Email: DMV_FIN-INVOICES@TxDMV.gov

PO Information:

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FY27 renewal of services for ITSAC contractor. Replaces PO #0000016879 on its expiration after 08/31/2026.
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Initial Term: 10/30/2025 - 08/31/2026 - PO #0000016879
1st Renewal: 09/01/2026 - 08/31/2027 - PO #0000018142
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This procurement is governed by the terms and conditions in DIR Contract Number DIR-CPO-5485.
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Reference ITSAC Solicitation Number: 17731AA3
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This Purchase Order is governed by the Department of Information Resources (DIR) Master, Information Technology Staff Augmentation Contract (ITSAC) Number DIR-CPO-5485. All terms and conditions of the identified ITSAC shall apply to this Purchase Order. Additional Texas Department of Motor Vehicles (TxDMV) terms and conditions are found below and, where a conflict exists, supersede the terms and conditions of the above DIR Contract.

Services to be provided under this Purchase Order will fall within the guidelines of the IT Staffing Contracts. The IT Title Descriptions with related duties are documented on the DIR website: http://dir.texas.gov/View-Contracts-And-Services/Pages/Content.aspx?id=13

Either party may terminate this Purchase Order by written notice to the other at any time. This purchase order may be renewed for additional terms or additional hours with the same Terms Conditions as long as the referenced DIR Contract remains in force, a need exists, and both parties agree and Contractor receives a Purchase Order Change Notice (POCN) from TxDMV Purchasing Section.

DIR Background Check:
A statewide criminal and sex offender background check shall be conducted on the contractor, contractor's personnel or subcontractors scheduled to work on the state project. Supporting documentation confirming the completion of the required background check is subject to review prior to beginning of the service and at any time during the term of the purchase order upon request by the designated state representative. Failure to provide the requested documentation upon request by the State may be cause for cancellation of the purchase order. The background check shall include, but not be limited to, the following:
* Social Security Number Verification
* Department of Public Safety Statewide Criminal and Sex Offender Background Check
* Background check in all Out-Of-State Counties in which the applicant has resided in the last seven (7) years.

Persons with Class B Misdemeanor offenses shall not be allowed to work on this project and shall not be allowed access to the State documents.

Persons with Class A Misdemeanor offenses or above will be disqualified.

Service shall be performed in accordance with DIR's Appendix A, Terms and Conditions.
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Change Orders:

Authorized Signature

Matthew Windham

08/26/2026

Change orders will be allowed only if unforeseen conditions arise such as, but not limited to, increasing or decreasing quantities or if the department needs dictate changes. All changes shall be in the scope of original work. No verbal change orders shall be permitted. All change orders must be in writing with a Purchase Order Change Notice (POCN) issued by TxDMV Purchasing Section.

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Payment:
Payment will be made in accordance with the Texas Prompt Payment Act, TGC, Subtitle F, Chapter 2251. Vendor shall submit one copy of a correct itemized invoice showing the purchase order number, payee ID., remit to address, and phone number on invoice. Vendors may submit an electronic invoice. All electronic invoices shall be sent to DMV_FIN-INVOICES@txdmv.gov (note: There is an underscore "_" between DMV and FIN). All invoices received at the email address will be filed for future reference and you will receive a receipt confirmation email. To avoid the confusion of duplicate invoices, please do not send other copies of this invoice via regular mail, fax or other means. On emails for electronic invoices, include the company name (as it appears on the invoice) and the purchase order number in the subject line to assist in identifying and processing your invoices in a timely manner. TxDMV will not incur any penalty for late payment if payment is made in 30 days or less from receipt of goods or services and a correct invoice, whichever is later.

Note: Warrants will not be issued to a vendor without a current Texas Identification Number.

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Quantity(ies):
Quantities are estimated: TxDMV does not guarantee to purchase any minimum or maximum quantity. TxDMV reserves the right to increase or decrease the quantity(ies) of the purchase order at the same original terms and conditions. The vendor will be notified in writing by purchase order change notice of any requirements for any increased or decreased quantity(ies).

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Delivery:
Delivery of goods shall be in accordance with the delivery requirements of this purchase order, any underlying or associated contract for the goods being purchased and any other requirements set for by TxDMV or state law. Upon delivery, the bill of lading shall include at a minimum the following information: TxDMV Division and Contact Name, TxDMV Purchase Order number, Delivery Address, Vendor contact information and return address. If the vendor has an updated delivery schedule or more accurate delivery date, the vendor shall notify the TxDMV contact immediately.

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Additionally, this Purchase Order is governed by the current TxDMV Contract Affirmations and TxDMV Contract Terms and Conditions, unless modified by Supplemental Conditions approved and provided by TxDMV. If this PO contains goods or services purchased from a DIR Cooperative Contract, the purchase is governed by the current TxDMV Supplemental Terms and Conditions with Affirmations for Purchases through the DIR Cooperative Contracts Program. These documents can be found at: http://www.txdmv.gov/contractors-vendors. For the avoidance of doubt, unless expressly stated otherwise in this Purchase Order or a TxDMV signature document, in the event of a conflict, ambiguity, or inconsistency between or among any Purchase Order documents, all TxDMV documents take precedence over the Contractor's documents, if any.

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Contractor: Aruna Reddy Sappidi
Working Title: Applications Architect 3
Estimated Number of Hours: 2,080 hours
Term: 09/01/2026 - 08/31/2027
NTE Rate: $146.50/hr

Reports to: Rashmi Sharma
Rashmi.Sharma1@txdmv.gov

TxDMV Contract Monitor: Andrew Ortegon
andrew.ortegon@txdmv.gov
(512) 465-4197
Copy: ITS Operations
ITS-Operations@TxDMV.gov

Vendor Contact: Nicole Berry
accounting@neosconsulting.com
(512) 289-3944

Authorized Signature

Matthew Windham

08/26/2026

Line-Sch:	Line Description:	PCA:	Class/Item:	Quantity:	UOM:	Unit Price:	Extended Amt:	Due Date:
1-1	ITSAC Applications Architect 3	59015	962/69	2080.0000	HR	$146.50000	$304,720.00	08/25/2026

Schedule Total $304,720.00

Contract ID:
0000016879

ReqID:
0000018934

Contractor: Aruna Reddy Sappidi
Working Title: Applications Architect 3
Estimated Number of Hours: 2,080 hours
Term: 09/01/2026 - 08/31/2027
NTE Rate: $146.50/hr

Reports to:
Rashmi Sharma
Rashmi.Sharma1@txdmv.gov

Item Total for Line # 1 $304,720.00

Total PO Amount $304,720.00

All Shipments, Shipping papers, invoices and correspondence must be identified with our Purchase Order Number. Over shipments will not be accepted unless authorized by Purchaser prior to Shipment.

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Texas Department of Motor Vehicles Standard Terms and Conditions can be found at: http://www.txdmv.gov/contractors-vendors

Authorized Signature
Matthew Windham
08/26/2026