

TEXAS DEPARTMENT OF MOTOR VEHICLES  
PERSONNEL SUBCOMMITTEE  
MEETING

OPEN MEETING VIA TELEPHONE CONFERENCE CALL  
PURSUANT TO GOVERNOR'S MARCH 16, 2020,  
TEMPORARY SUSPENSION OF CERTAIN  
OPEN MEETING PROVISIONS

Thursday,  
November 17, 2020

COMMITTEE MEMBERS:

Guillermo "Memo" Treviño, Chair  
Charles Bacarisse (absent)  
John Prewitt

I N D E X

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EXECUTIVE SESSION	
3. The Committee may enter into closed session under one or more of the following provisions of the Texas Open Meetings Act, Government Code, Chapter 551: Section 551.071 Section 551.074 Section 551.076 Section 551.089	8
4. Action Items from Executive Session	8
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6. Adjournment	10

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MR. TREVIÑO: Can you guys hear me?

VOICES: Yes.

MR. TREVIÑO: Okay. Here we go.

Good morning. My name is Memo Treviño, chairman of this subcommittee, and I'm pleased to open the Personnel Subcommittee meeting of the board of the Texas Department of Motor Vehicles.

Will all board members please make sure their video is turned on throughout the meeting, and use their unmute button prior to speaking.

It is 10:00 a.m., and I'm now calling the Personnel Subcommittee meeting for November 17, 2020 to order.

I want to note for the record that the public notice of this meeting containing all items on the agenda was filed with the Office of Secretary of State on November 9, 2020.

Before we begin today's meeting, please place all cell phones and other communication devices into silent mode, and please, as a courtesy to others, do not carry on side conversations or other activities during the conference call.

This meeting is being held by telephone conference call in accordance with Texas Government Code

1 Chapter 551, as temporarily modified, under Governor Greg  
2 Abbott's authority to suspend certain statutes due to  
3 COVID-19.

4 Governor Abbott has suspended various  
5 provisions of the Texas Open Meetings Act that require  
6 government officials and members of the public to be  
7 physically present at specified meeting locations. Under  
8 that suspension, the public will not be able to physically  
9 attend this meeting in person.

10 Instead, the public may attend this meeting by  
11 using the link or by calling the toll-free telephone  
12 number, which are both posted in our agenda which was  
13 filed with the Office of Secretary of State on November 9,  
14 2020.

15 All Committee members, including myself, will  
16 be participating remotely via Webex. At this time, please  
17 mute your phone for the entire duration of this meeting.  
18 I am asking our Webex meeting host to make sure all  
19 participants' phones are muted and that their video is  
20 turned off except for committee members and those who are  
21 presenting.

22 Callers will be removed for any disruption  
23 including background noise. I would like to remind all  
24 participants that this is a telephone conference call  
25 meeting. Because this meeting is being held by telephone

1 conference call, there are a few things that will assist  
2 in making the meeting run smoother and assist the court  
3 reporter in getting an accurate record.

4 First, Department staff and any commenters  
5 should identify themselves before speaking. Secondly,  
6 speak clearly and remember that there may be a slight  
7 delay due to the telephone conference call meeting, so  
8 please wait a bit longer than usual before responding to  
9 participants.

10 Do not speak over others, and speakers should  
11 ask the Committee Chair permission to proceed and be sure  
12 to get recognized before speaking. If you wish to address  
13 the Committee or speak on an agenda item during today's  
14 meeting, please send an email to [gco\\_general@txdmv.gov](mailto:gco_general@txdmv.gov).

15 Please identify in your email the specific item  
16 you are interested in commenting on, your name and  
17 address, and whether you are representing anyone or  
18 speaking for yourself. If your comment does not pertain  
19 to a specific agenda item, we will take your comment  
20 during the general public comment portion of the meeting.

21 In accordance with Department administrative  
22 rule, comments to the Board will be limited to three  
23 minutes, then your line may be muted by the meeting host  
24 when your time is up. Comments should be pertinent to the  
25 issues stated in your email. When addressing the Board,

1 please state your name and affiliation for the record.

2 So our first agenda item is the roll call and  
3 establishment of a quorum, and now I'd like to have --  
4 let's see. Member Bacarisse is not present.

5 Member Prewitt?

6 MR. PREWITT: Here, sir.

7 MR. TREVIÑO: Okay. Let the record reflect  
8 that I, Memo Treviño, am also here, and we have a quorum.  
9 so we have Member Prewitt is here, and Member Bacarisse  
10 is absent.

11 The posted agenda stated that a quorum of the  
12 board may be present at this meeting; however, board  
13 members who are not members of the Personnel Subcommittee  
14 will not vote on any committee agenda items today, nor  
15 will any board action be taken.

16 There's no other board members present. Is  
17 that correct?

18 MS. BEAVER: Tracey Beaver, General Counsel,  
19 for the record. No other board members are present at  
20 this time. Thank you.

21 MR. TREVIÑO: Okay. Before we begin, I ask  
22 that the board and other panelists please turn off their  
23 audio and video. I will also turn off my video as I lead  
24 you all in the pledges.

25 We will pause to give presenters and board

1 members a moment to turn off their audio and video.  
2 Please all stand and honor our country and state with the  
3 Pledges of Allegiance.

4 (U.S. pledge is recited.)

5 MR. TREVIÑO: Can you hear me?

6 MS. BEAVER: Tracey Beaver, General Counsel,  
7 for the record. Yes, you're coming through very clearly.  
8 Thank you, Chairman.

9 MR. TREVIÑO: Great. Member Prewitt?

10 MR. PREWITT: Yes, I can hear you. Thank you.

11 MR. TREVIÑO: Great. Member Prewitt, could you  
12 lead us in the Texas pledge?

13 MR. PREWITT: Sure.

14 (Texas pledge is recited.)

15 MR. TREVIÑO: Great. Thank you, Mr. Prewitt.

16 MR. PREWITT: You bet.

17 MR. TREVIÑO: Okay. So, members, please turn  
18 your video back on.

19 Now we move to item 3, which is executive  
20 session. We will now take up agenda item number 3. For  
21 those of you in the audience, I anticipate being in  
22 executive session for approximately an hour and a half,  
23 and we will reconvene in open session after that.

24 We will go into closed session under Texas  
25 Government Code Section 551.071, 551.074, 551.076, and

1 551.089. Will the meeting host please move all panelists  
2 except the board members, Matthew Levitt, and Whitney  
3 Brewster to attendees.

4 It is now 10:07 a.m. on November 17, 2020, and  
5 we are going into closed session.

6 (Executive session began at 10:07 a.m.)

7 MS. BEAVER: This is Tracey Beaver, General  
8 Counsel, for the record, and it is approximately 10:42  
9 a.m., and the board is now back in open session.

10 You may begin, Chairman, when you're ready.

11 MR. TREVIÑO: Thank you, Ms. Beaver, and it is  
12 approximately 10:43 a.m., and the board of the Texas DMV  
13 is now back in open session.

14 Will board members please turn on your video  
15 and unmute your lines. I ask that the meeting host move  
16 Tracey Beaver to panelist.

17 We will now move on to agenda item 4 from the  
18 closed session. Are there any questions on this item?

19 MS. BEAVER: Tracey Beaver, General Counsel,  
20 for the record. There are no public comments on any  
21 agenda item or during the general public comment period  
22 for today's meeting.

23 MR. TREVIÑO: All right. So if there are no  
24 comments, then hearing none, the chair will now entertain  
25 a motion for agenda item 4.



1 MR. PREWITT: Mr. Chairman, I move that the  
2 subcommittee recommend that the full board approve the  
3 performance plan of the executive director as discussed in  
4 closed session.

5 MR. TREVIÑO: And that's to move it to the full  
6 board for approval. Is that correct?

7 MR. PREWITT: Yes, sir. Yes.

8 MR. TREVIÑO: Great. Okay. We have a motion  
9 from Member Prewitt, a second from Board Member Treviño --  
10 I second it, I guess.

11 Any further discussion?

12 (No response.)

13 MR. TREVIÑO: Hearing none, I call for the  
14 vote.

15 Board members, when I call your name, please  
16 state your vote for the record.

17 Member Prewitt.

18 MR. PREWITT: Aye.

19 MR. TREVIÑO: And I, Chairman Treviño, also  
20 vote aye as well.

21 Let the record reflect that there are two votes  
22 for, zero against, and the motion carries unanimously.

23 Okay. So well done everyone. Thank you for  
24 all your hard work.

25 We'll now move on to agenda item number 5,

1 public comment. So any other public comments, Tracey?

2 MS. BEAVER: Tracey Beaver, General Counsel,  
3 for the record. No public comment.

4 MR. TREVIÑO: Great.

5 Okay. We will now move to agenda item number  
6 6, which is adjournment. Unless there's any further  
7 business, I'd like to entertain a motion to adjourn.

8 MR. PREWITT: So moved, Mr. Chairman.

9 MR. TREVIÑO: We have a motion from Member  
10 Prewitt, and a second from committee member Treviño, so  
11 please state your vote for the record.

12 Member Prewitt.

13 MR. PREWITT: Aye.

14 MR. TREVIÑO: I, Chairman Treviño, also vote  
15 aye. Let the record reflect that the vote is unanimous;  
16 two votes for.

17 Okay. So this subcommittee meeting -- I guess,  
18 is it?

19 MS. BEAVER: Yes. Subcommittee.

20 MR. TREVIÑO: Okay. This subcommittee meeting  
21 is now adjourned. Thank you, everyone.

22 (Whereupon, at 10:46 a.m., the subcommittee  
23 meeting was adjourned.)

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MEETING OF: TxDMV Personnel Subcommittee

LOCATION: Austin, Texas

DATE: November 17, 2020

I do hereby certify that the foregoing pages, numbers 1 through 11, inclusive, are the true, accurate, and complete transcript prepared from the verbal recording made by electronic recording by Elizabeth Stoddard before the Texas Department of Motor Vehicles.

DATE: December 1, 2020

/s/ Laurel H. Stoddard  
(Transcriber)

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Transcription, Inc.  
7703 N. Lamar Blvd., Ste 515  
Austin, Texas 78752